



**CERTIFICATE
OF
FINANCIAL IMPLICATIONS**

(Made under S.74 of the Public Finance Management Act Cap. 171)

This is to certify that **THE HUMAN RESOURCE MANAGEMENT PROFESSIONALS BILL, 2025** has been examined for financial implications as required under Section 74 of the Public Finance Management Act Cap. 171.

I wish to report as follows:

1) Object of the Bill

The object of the Bill is to:

- i. Provide for regulation of the human resource management profession,
- ii. Establish the Human Resource Management Professionals Society, provide for registration of its members and their disciplinary procedures, and
- iii. Establish the Council as the governing body of the Society and provide for its functions.

2) Outcomes of the bill

The Bill will enhance service delivery in both Public Service and private organizations through provision of a legal framework to professionalise the human resource management profession, and establish a regulatory body responsible for setting the required professional standards and code of conduct.

3) Impact to the Economy

The Human Resource Management functions are an integral component of organizational strategic planning and realization of organizational goals and objectives. The Society will therefore, enforce the required professional standards for effective management of human

Mission

"To formulate sound economic policies, maximize revenue mobilization, ensure efficient allocation and accountability for public resources so as to achieve the most rapid and sustainable economic growth and development"

resource hence, improving the operational standards of the Country's organizations.

4) NDP alignment

The proposed provisions of the Bill are in line with the NDP IV strategic objective for the Human Capital Development Programme aimed at strengthening policy, legal, regulatory and institutional frameworks for effective human capital development.

5) Funding and Budgetary Implications

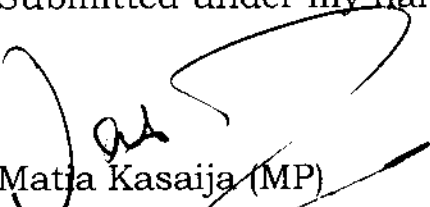
The Human Resource Management Professionals Society will raise funds through, annual subscription fees and registration fees from the members, fees paid for practicing certificates, fines and money paid for services rendered, gifts, grants, or donations, and proceeds from any investment by the Society.

Therefore, there are no budgetary implications on Government of Uganda arising from implementation of this Bill.

6) Expected savings and/or Revenue to Government

The implementation of the Bill will not directly generate revenue or savings for Government. The revenue collected by the Human Resource Management Professionals Society will cater for the costs of implementing the Bill.

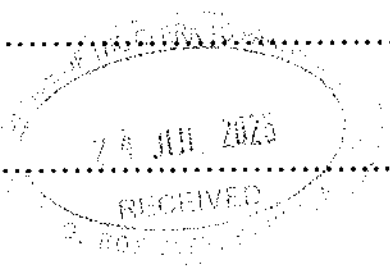
Submitted under my hand this 14th day of July, 2025.


Matja Kasaija (MP)

MINISTER OF FINANCE, PLANNING AND ECONOMIC DEVELOPMENT

Received by:

Date:



Mission

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